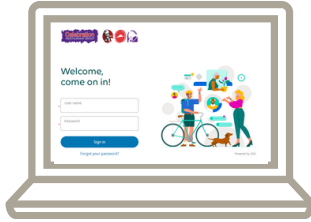


# Maximize Your *Resources!*



# ULTIPRO



- Direct Deposit
- Address Updates
- Check Stubs
- Electronic W2
- Benefit Elections
- Update Email & Phone #

Scan the QR Code for Quick access

**Username:**  
last name first  
initial 2-digit month  
2-digit day of birth  
Ex: smithj1215

**Password:**  
date of birth  
Ex: 12152000



**Password Resets:**  
reach out to your AC, or email:  
Babreu@celebrationrg.com or your brand  
CFLHR@tjtpa.com  
BravoHR@tjtpa.com  
FLGHR@tjtpa.com

# PERKS

## Employee Discounts

Provided by RSCS Member Programs

[View Nearby Offers](#)

[Browse Our Discounts](#)

Buy a Vehicle



[SHOP NOW](#)

Shop Electronics



[BROWSE SAVINGS](#)

Vacation Savings



[DREAM BIG](#)

SCAN & SAVE TODAY!

**KFC**

[rscs.hrdiscounts.com/GO](https://rscs.hrdiscounts.com/GO)



**Pizza Hut**

[ph.hrdiscounts.com/GO](https://ph.hrdiscounts.com/GO)



**Taco Bell**

[tb.hrdiscounts.com/GO](https://tb.hrdiscounts.com/GO)



DAY 1 - FINANCIAL RESOURCES - EVERYONE

# RESOURCES



**CHILDCARE, FOOD,  
TRANSPORTATION, FINANCIAL  
ASSISTANCE, HOUSING, MEDICAL &  
MENTAL HEALTHCARE, AND MORE!**

Scan the QR Codes:



Care.com



211 by  
United  
Way



Findhelp.org  
by Aunt  
Bertha



Crisis  
Connection

**IF YOU OR SOMEONE YOU KNOW IS IN CRISIS,  
CALL OR TEXT 988 TO REACH THE SUICIDE AND  
CRISIS LIFELINE, CHAT WITH THEM ONLINE VIA  
THEIR WEBSITE, OR TEXT HOME TO 741741  
(MULTIPLE LANGUAGES AVAILABLE). IF THIS IS  
AN EMERGENCY, CALL 911.**

# BEHAVIORAL

**MAKE YOUR  
MENTAL HEALTH  
A PRIORITY!**



**SELF  
CARE**

From  
**ABLE TO**

- **Daily Mood Tracking**
- **Meditation Tools**
- **Collections**
- **Personalized Roadmap**

**Four Kinds of Support:**

- **Self-care**
- **Peer Support**
- **Coaching**
- **Therapy**



**SCAN TO  
GET  
STARTED**

# BEHAVIORAL

**MAKE YOUR  
MENTAL HEALTH  
A PRIORITY!**



**EAP**

## **EMPLOYEE ASSISTANCE**

- Mental Health
- Minor injuries
- Stress and Anxiety
- Relationship worries
- Grief/Loss
- Legal concerns
- and More!

**If you are NOT on  
one of our UHC  
medical plans, you  
need to mention  
account #306534  
when you call:  
877.660.3806**

# HEALTH

## Invest in Your Health



Scan the QR Code to learn more about the plans, schedule an appointment or contact the agent below.



Virtual Health Insurance



Dental



Aflac - 5 Plans



Life Insurance



Vision



Whitney Russell



407.924.3267



whitney\_russell@us.aflac.com

# Rx Savings

With or without insurance, apps like Good Rx and Optum PERKS can help you be a good consumer, and save you money on your prescriptions!

Scan To Save





# EDUCATION



We value supporting all of our employees' goals to further their education!

## Graduate High School Programs (GED Works)



**KFC:**

[www.KFCFoundation.org](http://www.KFCFoundation.org)

**Pizza Hut:**

[www.ged.com/lifeunboxed](http://www.ged.com/lifeunboxed)

**Taco Bell:**

[www.MyTacoBell.com](http://www.MyTacoBell.com)



PERSONAL & PROFESSIONAL DEVELOPMENT COURSES AVAILABLE

Contact Taylor Scott  
[tscott@celebrationrg.com](mailto:tscott@celebrationrg.com)



# COLLEGE PARTNERSHIP



**Pursue a tuition-free online bachelor's or master's degree**



## KFC EMPLOYEES

### Eligibility Requirements

- ✓ I've graduated from high school or earned my high school equivalency/GED
- ✓ I'm a restaurant general manager, assistant manager, shift supervisor or team member in good standing at a KFC restaurant participating in the KFC Foundation's Annual Franchise Donation Program
- ✓ To continue receiving 100% tuition coverage at WGU through the KFC Foundation, you must remain employed and in good standing at a participating KFC restaurant. Employment will be verified at the beginning of each six-month term.



**SCAN TO GO TO  
KFC FOUNDATION & GET  
STARTED**

**DAY 1 - EDUCATION RESOURCES - FLG Employees Only!**

# COLLEGE PARTNERSHIP

PURSUE A DEGREE  
AROUND  
YOUR SCHEDULE



## EMPLOYEES

**Receive a 35% tuition grant  
towards any Associate or  
Bachelor's degree.**

- NO ENTRANCE EXAMS
- OVER 65 DEGREE PROGRAM OPTIONS
- 5 WEEK MOBILE FRIENDLY CLASSES
- SPECIALIZED ADVISORS



**SCAN TO GO  
TO CTU TO  
GET STARTED**

# 401(K) - PRINCIPAL

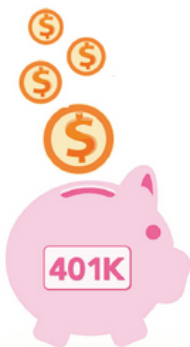
CRG matches **50%**  
of your contributions up  
to **4%** of your salary!

\*\* Based on contribution.

To participate, you must be  
20.5 years of age and with the  
company for 6 months!

Have questions about the match, or 401K in general  
please contact Financial Representative, Doug Foreman,  
at 407.862.5900 or email [Foreman.Doug@principal.com](mailto:Foreman.Doug@principal.com)

If you need a 401k booklet or issues enrolling,  
please email [benefits@celebrationrg.com](mailto:benefits@celebrationrg.com)



# 401(K) - PRINCIPAL

## More Than Retirement

Pay down student loans, build a budget, downsize debt, understand your credit score, and more!



### Access Your Account 24/7

Go to [principal.com](https://principal.com)

Select **Log In** and choose **Personal**

Create an account or enter your username and password

### Tools

Learn to balance your short and long-term financial goals - including: creating a household budget, managing debt, understanding your credit score, and more.

[principal.com/milestones](https://principal.com/milestones)

### Prepare For The Unexpected.

Resources for help with legal documents provided by ARAG - including: preparing a will, healthcare power of attorney, living will, and more.

[principal.com/willprep](https://principal.com/willprep)

### Is Your Retirement Savings Plan On Track?

Know your Retirement Wellness Score and use the Retirement Wellness Planner to increase your savings and help you prepare.

[principal.com/myscore](https://principal.com/myscore)

### Living Your Best Life

**New!** Principal mobile app. Dedicated to helping you build your future. Available on the App Store and Google Play



AFTER 60 DAYS - FINANCIAL RESOURCE - EVERYONE

# COLLEGE PARTNERSHIP

PURSUE A DEGREE  
AROUND  
YOUR SCHEDULE



## EMPLOYEES

Receive a **35% tuition grant** towards  
any Associate or Bachelor's degree.

**NEW -**

**\$3000 TUITION REIMBURSEMENT**

**ASST., RGM, & ARL - AFTER 6 MONTHS**

**SHIFT MGR - AFTER 1 YEAR/AVG. 30+ HOURS**

- NO ENTRANCE EXAMS
- OVER 65 DEGREE PROGRAM OPTIONS
- 5 WEEK MOBILE FRIENDLY CLASSES
- SPECIALIZED ADVISORS



**SCAN TO GO  
TO CTU TO  
GET STARTED**

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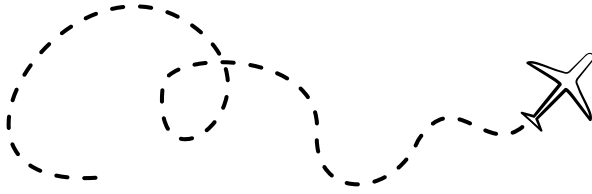
**NEW -**

**\$3000 TUITION REIMBURSEMENT**

**TO GO TO A COLLEGE OF YOUR CHOICE!**

**6 MO TO 1 YR - EDUCATION RESOURCES - PH & TB Employees Only!**

# VACATION



## Team Members & Shift Managers:

Must average 30 hours or more  
by each anniversary date.  
(Must use hours before next anniversary date.)

TM earn 1x Avg Hours

Avg. 32 hours = 32 hours of vacation Maximum 40 hours

SM earn 2x Avg Hours

Avg. 32 hours = 64 hours of vacation Maximum 80 hours

SMs also receive  
\$10,000 in Employer Paid Life Insurance

## Assistants & Above:

Start accruing from Day 1,  
# weeks is based on seniority and  
can be found on CRG Website.  
(Must be used by Dec. 31)

Also Receive:  
1 week of PTO (sick time), Short-Term & Long-Term  
Disability, AD&D, and Employer Paid Life Insurance

# INSURANCE



## Team Members & Shift Managers:

Must be with us a year,  
Average 30 hours or more  
by first anniversary date  
to become eligible.

## Assistants & Above:

Eligible the 1st of the month after  
completion of 60 days.

Example:

Hired 3/15/24 Eligible 6/1/24

If you miss your deadline, next  
opportunity is during Open Enrollment

### How to Enroll:

Log into your Ultipro (UKG) and  
go through Life Events



After enrolling, be  
sure to download The  
Benefits App. Use  
Code celebration



# BEHAVIORAL

**MAKE YOUR  
MENTAL HEALTH  
A PRIORITY!**



## **VIRTUAL VISITS**

**Dr. on Demand  
& Amwell**

- **Therapy**
- **Psychiatry**
- **Adolescent Therapy**
- **Menopause  
Counseling**
- **Pregnancy  
& Postpartum Therapy**

**FREE if you are  
enrolled in one of our  
UHC medical plans.**

# SURGERY PLUS



**Are You Going under  
Anesthesia?**

**Call Surgery Plus!**

## Guided Access to Excellent Surgical Care

What is SurgeryPlus?

SurgeryPlus provides you with access to excellent and affordable care for many planned surgical procedures. It's already included in your medical benefits at **no additional cost to you.**

### Here's What's Covered

In partnership with Celebration Restaurant Group (CRG), we cover the most expensive costs associated with surgery, so you'll pay less for your procedure when you use your SurgeryPlus benefit. Your coverage includes:\*

- Dedicated support and guidance
- Access to our network of thousands of highly qualified and carefully selected surgeons
- Consults and appointments with your SurgeryPlus surgeon
- Anesthesia, procedure and facility (hospital) fees

\*Testing, scans, imaging, durable medical equipment, and physical therapy expenses may not be included. However, coverage may be available through your medical plan.



When you need to  
plan a surgery, call  
833.421.0508 or  
Scan the QR  
Code!



¡Visita la página

# REAL APPEAL

Weight loss that's free.\*  
A transformation that's real.



\*Real Appeal is available at no additional cost to eligible members of our UnitedHealthcare plan.

Real Appeal is a free, 52-week online weight loss program, customized to what works for you. With Real Appeal, you learn simple steps to help you transform.

## Lose weight with **Real Appeal**

Real Appeal is an online weight loss program offered at no additional cost as part of your employee health benefits plan.

### With Real Appeal you get:

- A Transformation Coach who leads weekly online group sessions.
- Online tools to help track your food, activity and weight loss progress.
- A Success Kit with food and weight scales, recipes, workout DVDs and more - shipped to your door.

Become a member for free at  
[start.realappeal.com](http://start.realappeal.com)

For the best experience, access Real Appeal from your own device.



**Real  
Appeal**

# HEALTH






## Know Before You Go!

Knowing where to go for your symptoms can help keep you from overspending.



What is the severity of your symptoms?

**START HERE**

FREE	\$	\$\$\$	\$\$\$\$
 <b>Virtual Visits</b> Minor concerns such as: Fever, cough, pink eye, UTI, anxiety, headache Dr. Note to return to work & more  Did we mention it is free?  Average wait time: <input type="range"/>	 <b>Primary Doctor</b> Regular care free annual physicals or if your virtual Dr. recommends being seen in person  Ask yourself: will a virtual visit work? Average wait time: <input type="range"/>	 <b>Urgent Care</b> Non-life threatening: sprains, minor burns, cuts or you need care after hours or on a weekend  Ask yourself: will a Virtual visit work? Average wait time: <input type="range"/>	 <b>Emergency Room</b> For emergencies: call 911 or go to the nearest ER! If you believe your symptoms can be a threat to your life Trouble breathing severe bleeding heart attack etc.  The ER can be expensive if not a true emergency - think: "the bigger the building the bigger the bill!" Average wait time: <input type="range"/>

### FREE EMPLOYEE ASSISTANCE PROGRAM

Need to speak to someone now? You can access our EAP 24 hours/day 7 days/week!

Mental Health, Stress, Grief, Legal, Financial, and General Health Info.

Available to ALL Employees - call 1-877-660-3806 mention account #523893

Visit [www.liveandworkwell.com](http://www.liveandworkwell.com) | Create account or enter anonymously use code FP3EAP

# GLOBAL



Phone: 1.800.883.8841 Fax: 1.800.883.1814

Email: [inquires@rxmanage.com](mailto:inquires@rxmanage.com)

[www.rxmanage.com](http://www.rxmanage.com)

Call Center is open 9am - 9pm Monday - Friday (EST) and 9am - 4pm Saturday and Sunday to answer simple questions or take your orders

## ZERO Co-Pay & More!

- Zero shipping fees
- 90-Day supplies
- Ongoing Open-Enrollment
- Toll-free customer support
- Approximately 200 brand medications
- Pharmacists and physician review of all prescription orders

### How Do You Get Started:

- For a list of medications available, email [benefits@celebrationrg.com](mailto:benefits@celebrationrg.com)
- Go to <https://my.globalrxmanage.com/customers/celebration-restaurant-group/signup>
- Once established, go to <https://my.globalrxmanage.com/customer/login>